

1 NW PEG TV Board of Directors
2 Meeting of March 12, 2012

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4 1. CALL TO ORDER by President David McWilliams at 6:00 p.m. at the BFA ancillary building.
5 Present were Executive Director, Elizabeth Malone and board members Rick Tatro, Marilyn
6 Grunewald, Jill Snapp and later in the evening, Lori Jordan. Absent were Gregg Gervais, Joey
7 Russo and Larry Dugan

8
9 The president invited comment on the agenda before them before commencing the meeting. Mrs.
10 Grunewald's input was that she was prepared to talk about Health Insurance which she said could
11 come under the Treasurer's Report if appropriate. The Chair added that it could also come under Old
12 Business where they had talked about it in the past. Mrs. Grunewald agreed that either was
13 acceptable to her.

14 15 **2. Technical Report**

16
17 Staff members Mike Montanye and Chris Hoyt appeared to offer video presentations. Mr. Montanye
18 went first with a video that he said included two bids. Before presenting the bids, he gave a report on
19 the first test of their live streaming capacity. For Town Meeting Day they had streamed the live
20 coverage on the internet exactly as they broadcasted it on cable. Providing some quick statistics, he
21 said 31 different people had watched at some point during the night. He said that not quite 19 hours
22 of footage was actually watched, which he said was not quite as if 6 people had watched all the way
23 through. He said they had averaged 5 viewers at any one point during the broadcast. He said they
24 were looking at possibly streaming other live events in the future, but that was up in the air at the
25 moment. He said quite a few people had contacted them and said they liked it. He said they had
26 actually gotten a call the night after - right before St. Albans Bay from a viewer asking if we'd be
27 streaming St. Albans Bay as well. There's a lot of interest out there, he said. He added that all of this
28 was with no prior notice except for a link on their website for the 24 hours before they went on the
29 air. The Executive Director said they had received a lot of favorable comments from Facebook as
30 well. Mr. Montanye responded that that was the only promotion they had done.

31
32 Mr. Montanye said the other question for the board was the fact that Chris Hoyt's computer system
33 was dying and needed to be replaced. He proceed to review the 3 quotes he had prepared. The
34 Executive Director explained that the two laptops were for teaching purposes outside the station.
35 Mr. Montanye said they were listed in order of preference -from least to most. He said the Mac on
36 top was probably their least preferred being the least powerful and the second most expensive. The
37 other consideration, he said, is with Macs they would also need to also replace software, which would
38 either have to wait until July to get through the tech or pay\$1800 retail for it. He said that was a big
39 reason that the Dell at the bottom was the most preferred, in addition to the fact that it was more than
40 \$1000 cheaper than anything else. The president asked for the warranty on the Dell and was told it
41 was 3 years. He was informed that Macs were pretty much a one- year standard. Mr. Montanye said
42 they were happy with their Dell product which the station currently had.

43
44 Recalling a topic that had arisen in the past, Mr Tatro, as an acknowledged less- than- experienced
45 computer user, asked what was the reason he saw the price of \$3700 here and then when a layman
46 like himself was walking into Circuit City or Best Buy and sees he can get one of these for \$700 he
47 realizes they're talking apples and oranges. Mr. Montanye said what Mr. Tatro would get at Best Buy,
48 if he was looking at a Mac, he would not physically find it for less than \$2500. That's where the
49 prices start for these. He said this one in particular has an upgraded processor which let's it do things
50 a lot faster, plus it had more memory than the basic package. He said it had the adapters they needed
51 for the monitors they presently had so they didn't have to pay \$1000 for new monitors- so there's an
52 appreciable amount over the base line system. President-So the monitor and everything for the price
53 of \$2490? Mr. Montanye-Both the Mac systems include one monitor as does the Dell. President-But
54 you really need 2 monitors? Mr. Montanye- What we're planning on doing is using the 2 monitors
55 that it currently has and taking the monitor that would be coming with the new system and using it for
56 a different system entirely. Mr. Hoyt said that, although Mr. Montanye was the expert on the subject,
57 he was offering the opinion that the third option sounded like the best one also. "It's the best overall
58 system and also the least expensive, " he said. Mr. Montanye agreed it was the most powerful system
59 at the lowest price and they didn't have to buy all new software. Mrs. Snapp said she would stick
60 with the same system. Mrs. Grunewell said she would go with the Dell, too, even though she loved
61 Macs. Mr. Tatro said he loved Macs, too, but dollar for dollar you get more computer for a P.C.

62

63 NW-PEG-TV
64 Meeting of March 12, 2012

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66 President-This would come out of our capital? Executive Director-Yes. This will come out of our
67 software budget from which we allocate \$10,000 every year or so. This will be our largest purchase
68 of the year because the laptops were technically from the excess of the 2011 budget. President-How
69 old is the one you're presently using? Mr. Hoyt-I want to say five years but it might be six. Mrs.
70 Grunewald-That's about the life of them. Mr. Hoyt said if the computer weren't crashing so regularly
71 they could probably get another year out of it. Executive Director- We're planning on keeping it in
72 the studio and using it as long as it still limps along because we have one computer that's not quite
73 serving its purpose of being an editing station particularly well. So Chris's old system will slide in
74 and we'll see how it does when it has a lower workload on it. President-What is the wish of the
75 board?

76
77 **Mrs. Grunewald -I'll make a motion to approve the purchase of the Dell computer. Seconded**
78 **by Mrs. Snapp. President-The motion has been made and seconded. Is there more discussion**
79 **on the motion? (None) President-Do we understand that the old P.C. will be used in the**
80 **studio? Mr. Montanye -Yes. President-All those in favor of the motion say aye. (All in favor)**
81 **All those opposed say nay. (None opposed) President- So moved. Go ahead and purchase.**

82
83 **3. Programming Video Report**
84

85 President--Now we'll see the Program Video Report. Mr. Hoyt-Yes. This one is going to be a little
86 different than usual. Mr. Hoyt said that instead of focusing on the shows, he had focused on some of
87 the things they had been doing outside of the studio. He said that would include their classes and
88 talking a little bit about online activity and what they had done there. His video opened on a cheerful
89 note: "Hi! How's it going? I'm Chris Hoyt, Program Coordinator here at NW Access Television.
90 Welcome to another episode of NWATV Highlights. This show is going to be a little different than
91 usual. We here at Channel 15 and 16 have been real busy trying to expand our services beyond just
92 bringing you great community programming. Why don't you take a look at our first clip which is of a
93 class that we've offered on basic video production. Check it out!" (With offbeat music playing in the
94 background, you're taken by Mr. Hoyt through a series of schoolroom scenes of busy computer
95 students at work)

96
97 Mr. Hoyt-"As you can tell by looking at that video, we've had a great time with those classes here at
98 the studio. You don't have to always come to us. We've been going out to MVU for their After
99 Hours and Crossroads After School Programs. Here's one of the projects that the kids just completed
100 all on their own. Check it out. It's really good."

101
102 Mr. Hoyt's video jumps ahead- "Classes are not the only thing that have been keeping us busy here at
103 NWATV. We've also been upgrading our online content. We've recently offered for the first time a
104 live stream of our Town Meeting Day coverage which was very popular. We hope to do more
105 streaming in the future so check that out on our website. Also look for us on U-Tube at NW Access
106 TV. We've started to post more shows there and hope to do more in the future and more online.
107 Check us out on Facebook as well. So that's this month's NWATV Highlights. I know it's a little
108 different than usual but I really wanted you to see some of the courses we're offering. Hopefully
109 you'll visit our website for upcoming courses and sign up. We'd love to have you come on in and
110 start making some programs of your own. Until next month I'm Chris Hoyt and thank you very much
111 for watching and I'll see you soon." "That guy in there looked just like you," the president told Mr.
112 Hoyt. Executive Director-Let me clarify. The only shows on U-Tube are Chris's show and my show.
113 For anybody else who would like to be on U-Tube , they need to learn how to do that.

114
115 Mr. Tatro said he was in the habit of keeping Channel 16 on during the day and he had never seen
116 the monthly reports show on that channel. He asked if it was possible to put the show on Channel 16
117 and put 16 on the maple leaf as well because it was such a well-produced show. Mr. Hoyt-Do you
118 mean put it on both channels? Mr. Tatro-Yes. The Executive Director explained that they tried to
119 limit the contents on Channel 16 to government-based shows. I guess we could break our own rule,
120 she said. Mr. Tatro-Maybe a cross-promo? I don't know. Executive Director-Yes. Mr. Tatro- Of
121 course the most popular show is still "Main Street". Mrs. Grunewald- Right. I just have to say I'm so
122 pleased with all the things that are going on here and what you're all doing. It's just awesome to see
123 it happen here. Executive Director-Yes, I'm sorry Mike isn't here to see it. She said the staff had
124 performed incredibly well in the last month, Speaking for herself, she said she was a person who

125 didn't like to do the same thing every year. She liked each year to be better. She offered that as her
 126 rationale for still holding forth on the job after ten years. She said this year was Chris Hoyt's first
 127 experience with Town Meeting Day as well as the winter sports season. She described recent winter
 128 sports seasons without an underwriter as kind of difficult, but now that they had an underwriter they
 129 were able to take on many more games. We've been incredibly busy, she said. Describing the Town
 130 Meeting Day just passed, she said it was the best Town Meeting Day coverage they'd ever had
 131 Everything had been really well organized in planning for Town Candidate Forums, etc. It's been an
 132 outstanding first quarter of the year and the staff has done really great work, she said.

133

134 **3. Treasurer's Report**

135

136 Mrs. Grunewald said she had reviewed the statements and was comfortable with them. She said she
 137 met with the Executive Director if not every single week then periodically to take a look at it. She
 138 observed that there were not a great number of invoices and checks that passed through the station. "I
 139 just wondered if anyone had any questions and had had a chance to look at it," she asked.

140 President-This is only for the month of January? Mrs. Grunewald-Yes. Executive Director. Yes.

141 We're always one month behind. It's typically the first Monday of the month and it's possible to close
 142 the books. Chair-So we haven't made our big payment for our Liability Insurance? Executive

143 Director-That's in there. President-The Hartford? Executive Director-Yes, The Hartford. President-

144 Is that in regard to the board? Executive Director-No. The summertime will be the board. That one

145 is part of the umbrella policy. I think some of it went into December's as well, she said. I can look

146 back in the book. Mrs. Grunewald- From memory I think it did, too. Executive Director-That's the

147 general insurance policy. Directors and Officers we'll renew in June. The president said to be aware

148 that now they were paying Chris Wood for doing their sports shows. Executive Director- Play- by-

149 Play. Mr. Tatro-That was my question. What are we paying per game? Executive Director-We're

150 paying a total of \$50 per game - or sometimes the split it. Mr. Tatro-What about the radio station?

151 Executive Director-They do some of the games but we're not paying for any radio games, obviously,

152 because the radio station pays them when they do a radio game. But what we did is we picked up -

153 once you include playoffs - we're going to be clipped between 25 and 30 games that we picked up,

154 just because we had that underwriter to be able to afford those. Mr. Tatro-So extra over what the

155 radio does? Executive Director-Yes. All in all we'll probably have maybe 50 games for the season.

156

157 Mr. Tatro- Did the radio do every BFA hockey game? Executive Director- For BFA boys, they did

158 every single home game. For BFA girls, they were only planning on doing maybe 3 or 4 home

159 games. Mr. Tatro-That's a good price. Chris Wood does an outstanding job. Executive Director-

160 Yes. It's been kind of a partnership for like co-commissioners of St. Albans sports, which has been a

161 lot of work but it's been going well because he's found a couple of young men to do play-by-play. It's

162 nice to get those young people started. Mr. Tatro- And because of the quality of broadcasting that

163 you get from Chris Wood with hockey, and then the guys from BFA football - for local access TV,

164 it's outstanding. President-So we need to sign one of these things for the check detail list. Executive

165 Director-And one of these if there are no more questions. Mrs. Grunewald-Did you put insurance

166 under Old Business. Is this where we're doing it? President-I put it on Old Business. I thought we

167 put it there in the past. Mrs. Grunewald-Okay. That's great. Executive Director-So do we need a

168 motion to approve the Treasurer's Report? President-Yes. That was just on the checks issue. We're

169 still looking at the budget and if anyone has questions, now is the time.

170

171 President- As you can see under Underwriting, we will receive \$1000? Executive Director-Yes. We

172 requested \$1000. We're going to get \$1900 for our winter sports. We just haven't received payment

173 yet because it comes out of the national headquarters which is a franchise of our underwriters so it's a

174 little slow getting to us. She added that Midas was their key sponsor for the entire season. Mr. Tatro -

175 That would be our good friend Chris? Executive Director-Yes. The president said after it slowed

176 down Elizabeth would be going out and doing some more underwriting because of the fact there were

177 other people out there. He said he thought they should have their forms together and have a copy of

178 the DVDs so they would see what they would get in order for this thing to run the way it should. He

179 invited questions about the budget. The Executive Director said January was a slow month, again,

180 because they hadn't had time to spend money.

181

182 **Mr. Tatro-I'll make a motion that we accept the Treasurer's Report as written. President-Do**

183 **you understand that in January we ran a \$15,000 417? Mr. Tatro-Yes. President-That's**

184 **because of buying all the stuff we bought. So that's a motion by Rick to accept the Treasurer's**

185 **Report. Is there a second on the motion? Seconded by Mrs. Snapp. President-Is there**

186 **discussion on the motion? (None) All in favor of the motion say aye. (All in favor) All those**
 187 **opposed say nay. (None opposed) Motion carried unanimously.**

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189 **4. Executive Director's Report**

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191 Executive Director- As I did say in my report, it's a light report. It was a heavy month preparing
 192 events. Next month will be quite a bit busier because I'll have lots of pieces that will go into our
 193 Annual Report for you to look at and approve. So that will be coming in April and I think that's
 194 going to be our best Annual Report in a while. We'll be putting in a Capital Plan, which is how we're
 195 going to be spending our money and what our intentions are. When Comcast uses the word "capital",
 196 they basically mean equipment. We'll take a look at that and you'll also get to see our 990 because
 197 the IRS likes to have the board look at the 990, which can just be an approval. It doesn't have to be
 198 an examination. I'm doing that with Gina Clark, a bookkeeper, who is working with me on that this
 199 year and my accounting classes are really coming in handy. Also under Finances, although it's not in
 200 the Financial Report you saw, in February we got our Comcast payment. That arrived right on time.
 201 It's two percent above what we budgeted so we're in good shape. We'll receive our next payment in
 202 mid-May. We get those every quarter. So the one that we got in February was from the last quarter
 203 of 2011. In May we'll get our first quarter payment for 2012.

204

205 The President asked if they received any correspondence at all from Comcast. Mr. Tatro-That was
 206 my question. What was the name of the lady lawyer, David? President-It was Christine deGraff
 207 Murphy. Mr Tatro-She used to be a fairly active participant with us. She did a great job for
 208 Comcast and since she left it's been quiet. The Executive Director said she thought that was because
 209 she was active when the board was negotiating their contract. Mrs. Grunewald agreed. Executive
 210 Director-No one was active before and no one has been active since. It's not about Christina. It's
 211 about when you're negotiating. She might have come when she first introduced herself, which the
 212 new guy hasn't done. The president suggested that the agent be invited to attend one of their next
 213 meetings. Mrs. Grunewald-What's the new person's name? Executive Director- Chuck Rainwater.
 214 The only other thing in my report was the article I brought on the Public Service Board, if anyone is
 215 interested in knowing what that board does. They take care of a lot of things like Vermont Yankee,
 216 which is probably the biggest thing they're working on now. They oversee all of the utilities so
 217 Public Access Television is not exactly high on their list of priorities.

218

219 The Executive Director added that the board she served on, the VT Access Network, which is all of
 220 the access stations getting together. They have different levels of kind of like negotiations with
 221 Comcast so they're really trying to get a statewide template. So us, as little stations - and you can
 222 imagine we're 10 times bigger than some access stations as far as the amount of revenue we get. It
 223 takes a lot to try to negotiate with multi-billion dollar corporations. We're trying to get a statewide
 224 contract so that we all have an even playing field. That statewide contract, from what I've seen of it
 225 so far, is no different than what we currently have. So there would be absolutely no loss along those
 226 lines. If anything, there would be a gain. President- So they want a contract for public access TV.
 227 Mrs. Grunewald-That makes sense. Executive Director-Quite honestly, I think it will be a long time
 228 in coming because the Public Service Board has bigger fish to fry. **President-We'll accept the**
 229 **Executive Director's Report and move on to Old Business and the Insurance Company.**

230

231 **6. Old Business**

232

233 Mrs. Grunewald recalled that a while back the board had talked about looking at the possibility of
 234 having a higher deductible. She said she had been in discussion with Mary Rita Batesole, their
 235 insurance agent. Regarding what they had come back with, Mrs Grunewald said that actually Mary
 236 Rita had communicated with Elizabeth as Executive Director, and not with herself directly, even
 237 though she had asked the question. Mrs. Grunewald said was fine because Elizabeth was really good
 238 about making sure that she knew what was going on. Just to kind of set the stage, she continued, we
 239 budgeted a 15 percent increase for health insurance this year. She said she still didn't totally
 240 understand how that happened and she was not going to debate it with Mary Rita.

241

242 Mrs. Grunewald said their insurance had actually decreased by 8 percent which she said was unusual.
 243 The only thing I can think of is that we should ask Mary Rita if it was because we had such a good
 244 record and didn't have a lot of illnesses. She explained further that in the past they used to get
 245 money back from Blue Cross & Blue Shield of which they used to give a certain percentage to their
 246 employees if they weren't sick. The Executive Director responded that she had asked the question of
 247 Mary Rita and, "She didn't have any answer as to why." Mr. Tatro noted that they had a young,

248 healthy staff which he thought was very helpful. Mrs. Grunewald-Anyway-It's been decreased by 8
 249 percent to \$498.33. It's only 5 percent higher then we started with in 2010, which she said was
 250 pretty incredible. She told the board they could raise the deductible to \$2500 but they should
 251 remember that they had agreed to pay that at this point. The employee isn't paying that. You're
 252 paying it, she told the board. We could save \$1,063,08 or \$88.59 a month by increasing it to the
 253 \$2500 and the \$1500. She said at this point she thought it was a big risk to do that. Mr. Tatro-We're
 254 at \$1500 right now? Mrs. Grunewald-We're at \$1500 and you're paying that. She added that she
 255 hadn't looked at the bookkeeping. Have we had to pay out any deductible, she asked. I don't
 256 remember that so I shouldn't say. Executive Director-Not very much. I mean no one has come
 257 anywhere near their deductible. Mrs. Grunewald-At this point, and Elizabeth and I have talked about
 258 it., I would leave well enough alone. I wouldn't muck around with it. God forbid somebody did get
 259 sick. I would have to see you pay the \$2500 out only to save a little over \$1000. The Executive
 260 Director said she had just punched in the numbers. We would save about \$3,000 by dropping down,
 261 but if everyone used all their deductible....Mrs. Grunewald-Then it would cost \$3,000. That's my
 262 recommendation, she said. I'll continue to watch it with Elizabeth and maybe in another year we'll
 263 come back with another recommendation. The President concluded the insurance discussion and
 264 moved on to the agenda item on the bylaws.

265
 266 a. Bylaws Final Review and Adoption

267
 268 Executive Director-Mr. President, I wanted to raise this: Although our current bylaws say that it
 269 only takes a majority of the Directors present to amend bylaws, that's not what the bylaws were going
 270 to say. The bylaws were going to say you have to have a two thirds majority and here tonight we're
 271 only at 50 percent. It just seems like a huge question that maybe we should table it a month.
 272 President-Or reverse it back the way it was? Executive Director- I don't know. It doesn't seem right
 273 to approve bylaws with only half the board here. The President agreed. Mr. Tatro-Yes, definitely
 274 table it. I don't know where Lori is. I don't know where Gregg is. President- Lori called. She said
 275 she was going to be late. Mr. Tatro-She certainly is.

276
 277 **President-Motion is made that we table the bylaws. Is there a second to the motion?**
 278 **Seconded by Mrs. Gunewald President-We have a motion and a second. Is there discussion?**
 279 Mr. Tatro-I will say this on the bylaws. I thought of Marilyn Grunewald deep in my heart when I
 280 saw Larry's e-mail. It was reflective of the work you did, Marilyn, a half year ago after the work was
 281 pretty much all done. Mrs. Grunewald-Right. I told him after the board had spent months working on
 282 something we didn't appreciate it and we've got the same thing here. Mr. Tatro- Did you have any
 283 communication with Larry about the changes? The Executive Director said she had told him to
 284 reread the minutes because most of what he brought up had already been discussed by the board. She
 285 said she hadn't heard back again. She had contacted him about other things and he hadn't brought it
 286 up again.

287
 288 Mrs. Grunewald-I just had a few comments if I could make them about the bylaws. (They cleared up
 289 the fact that the motion was just in regard to taking a vote on the bylaws) Mrs. Grunewald- My
 290 concern and I talked to Elizabeth about this earlier, was that there are certain laws that the secretary is
 291 supposed to keep all the minutes and the Treasurer is supposed to keep all of the financial statements,
 292 which is happening. But really the place where they're going to sit is where people have access to
 293 them is here in this studio. So I would like to add on page 5 that the board shall keep correct and
 294 complete books and records of accounts and other records that may be reprisable or required by law,
 295 and there will be a copy in the PEG Access studio. The president agreed. Executive Director-I can't
 296 see anyone objecting to that. Mrs. Grunewald-I just think that ought to be in the bylaws and it
 297 wasn't. There was another one that I didn't talk to you about on Resignation, Termination and
 298 Absences. You've probably discussed this. I hate to see the word "shall" be when I'm not sure you
 299 really will do it. Maybe it should say "may" be. It says, "A board member shall be terminated due to
 300 more than one...." on page 4. I would make that a may be. When you say shall be... President - -It's
 301 over. Put it on the agenda for next month. Executive Director-Okay. I'll make those changes and
 302 send them out. Any other thoughts on that? We have 21 days until the April 2nd meeting so it's
 303 close. Mr. Tatro- It's 3 weeks from tonight.

304
 305 **Earlier Meeting Start Suggested**

306
 307 Mrs. Grunewald-Straying from the subject, Mrs. Grunewald presented a question to the board.
 308 Would people be willing to have meetings at 5:00 p.m. instead of 6:00 p.m. or would that present a
 309 problem with work, she asked. Mr. Tatro said it would be a problem for him because of tax season.

310 The President said he would be in favor of an earlier start in the month of May. He suggested it could
 311 be seasonal. Mr. Tatro's take on it was in favor of a 5:00 p.m. meeting time in May. That would be
 312 our only meeting, he said. Then we're off in June and July but August through December would be
 313 fine, if it's no problem with anyone. He suggested it appear on next month's agenda since only half of
 314 the board was present.

315

316 7. New Business

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318 a. Neutrality Issue

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320 The Executive Director said they had put the Neutrality Issue on the agenda in the event people had
 321 questions. She said the president had asked her to do the related research which she planned to do.
 322 As an example, she explained there were always policies in the realm of newspapers and their
 323 journalists and the limits placed on how they were allowed to express in print their political opinions.
 324 She said she was unaware of what those limitations were as far as they applied to board members.
 325 She added that she would contact other public access stations to learn about their policies in this
 326 regard. The Executive Director said that from this effort they hoped to set clear guidelines on
 327 interactions with the public. The president said the discussion would appear on an agenda in the
 328 next month or two. (Lori Jordan arrived at the meeting at this point and offered an apology for being
 329 late.)

330

331 8. Approval of Minutes - 2/6/12

332

333 The president called for any errors or omissions in the minutes. **The president said Lori Jordan's**
 334 **name had been omitted on the last page. (Mrs. Jordan proceeded to sign on the bottom) Mr.**
 335 **Tatro-I'll make a motion that we accept the Secretary's report as written. President-Is there a**
 336 **second? Seconded by Lori Jordan. President-Any discussion on the minutes? (None) All in**
 337 **favor of the motion say aye. (Mrs. Grunewald abstained. The remaining board members were**
 338 **in favor) Those opposed say nay. (None opposed) President-So moved.**

339

340 Mrs. Snapp said she ;had a technical question she should have asked when the staff members were
 341 there. She said she had found in different shows she watched that the audio hadn't been that good.
 342 She asked if they were just using the mike that was mounted on the camera. Executive Director-No,
 343 almost never. Mrs. Snapp-We're just using the better mike? The Executive Director-Yes. She
 344 explained that the best thing to do was send the studio an email or give them a call right away on any
 345 question like that. She said they needed to know exactly what show it was because they did so many
 346 shows in a week that they had to isolate the particular show.

347

348 9. Adjournment- Mrs. Grunewald moved to adjourn the meeting at 7:00 p.m. Seconded by Mrs.
 349 Snapp. Hearing no discussion the president called for a vote on the motion. (All in favor) Those
 350 opposed? (None opposed) Motion passed unanimously.

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352 NW PEG-TV BOARD OF DIRECTORS

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355 _____
 David McWilliams, president

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 Ric Tatro, vice president

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 Marilyn Grunewald, Treasurer

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 Lori Jordan

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 Jill Snapp

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 Elizabeth Malone, Executive Director

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Respectfully submitted,
 Joan Jordan

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